A National Connection for Self-Advocates

SARTAC
Self Advocacy and Beyond

Green Mountain Self-Advocates and SARTAC www.selfadvocacyinfo.org
Today's Topic

May 12 Meeting

Intersectionality

What Does That Mean?
Here is a video of a student talking about their identities. It is called "Being Different is like a Part-time Job"
https://www.youtube.com/watch?v=NKvNWNGTb7w
Intersectionality

When someone belongs to more than one oppressed group. For example, Rachel is Asian, a woman and she has cerebral palsey. All of these things intersect to make up Jacob’s unique identity.

“We are not all the same. We need to be included so we can live life in our own way.” Hasan Ko
We want to introduce a big, important concept.

Intersectionality = When someone belongs to more than one oppressed group.

Remember Jacob?
• He has an intellectual disability.
• He is also a black
• He is also a gay man.

All of these things intersect to make up Jacob’s unique identity.
Identity - what does that mean?

People have lots of different parts of who they are. Race, gender, religion and more are all part of a person.

For example, Tiffany has an intellectual disability. She is also a gay, Hispanic woman who lives in a small town. Tiffany is all these things at the same time.

https://selfadvocacyinfo.org/civil-rights/
Intersectionality! What does that mean?

It is about all the different ways a person experiences discrimination. So, for Tiffany she might face discrimination because she:

- Has a disability
- Is Hispanic
- Is gay
- Is a woman
- Lives in a small town

https://selfadvocacyinfo.org/civil-rights/
Intersectionality! What does that mean?

Tiffany has autism. She grew up being identified as “disabled”.

Her experiences of dealing with unfair treatment because she has a disability and is Hispanic prepared her for coming out as LGBTQ.

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Intersectionality! What does that mean?

When people do not talk about all the discrimination she faces, she feels like they do not really know her.

And when people ignore her experiences as being Hispanic and gay, it feels like she is being put down and left out.

https://selfadvocacyinfo.org/civil-rights/
Intersectionality! What does that mean?

When Tiffany is with her self-advocacy group they only see and talk about her having a disability.

They may not be aware of the unfair treatment she gets because she is gay and Hispanic and a woman.

https://selfadvocacyinfo.org/civil-rights/
Discussions and Intersections

Members of each group fight discrimination. LGBTQ people with disabilities who are not white deal with more discrimination.

https://selfadvocacyinfo.org/civil-rights/
Discussions and Intersections

Joining together gives these groups strength in numbers. It helps all advocates have a louder voice and make everyone's lives better.

https://selfadvocacyinfo.org/civil-rights/
Three Adjectives to Describe Yourself

1. 

2. 

3. 

Name
1. Identities you think about most often

2. Identities you think about least often

3. Your own identities you would like to learn more about

4. Identities that have the strongest effect on how you perceive yourself

5. Identities that have the greatest effect on how others perceive you
1. What part of your identity do you think people first notice about you?
2. What part of your identity are you most comfortable talking about?
3. What part of your identity are you least comfortable talking about?
4. What part of your identity are you most proud of?
5. What part of your identity did you struggle the most with growing up?
6. What part of your identity is the most important to you?
7. What part of your identity is least important to you?
8. What part of other people’s identities do you notice first?
9. For what part of your identity do you feel you face discrimination most often?
10. Your own identities you would like to learn more about.